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Approved For Release 2006/08/01 : CIA-RDP79B00314A000100010017-2

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MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Notes From the University Associate's Workshop -- 15 November 1967

1. This memorandum is for the information of the Deputy Director for Support.

2. Responses to present recruitment policy.

25X1 [redacted] - Generally against policy. He believes we should continue to recruit on campus if the University wants us to do so.

25X1 [redacted] - Agreed with policy and believed it best to recruit at an off-campus location whenever violence might occur on campus.

25X1 [redacted] - He believes it too easy to [redacted] a change policy at this time. Believes also that each institution's decisive and recommendations should be considered. Dow and CIA are symbolic this year. If both pull out, other organizations will become symbols. Where will it all end?

25X1 [redacted] - Explained that the situation last spring was different than it is now. Present demonstrations are much more vicious and students at University of [redacted] have indicated that there will definitely be violence if CIA recruits on campus. He agrees that each case has to be considered separately.

25X1 [redacted] - Believes each case should be handled on its own merits. Stated that he believes our present policy of withdrawal from the campus--if extended for a long period of time--will be harmful to CIA. After the recent demonstration at [redacted] he discussed the Agency with several of his students and clarified in their minds CIA's role. He does

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not feel we should give in to the minority and stated that he thought the Agency was letting them "get our goat." He stated that he agreed with the idea of withdrawal in the face of violence but that we should not withdraw as a general practice.

25X1

[redacted] - We should avoid "head-breaking confrontations" but should recruit on campus wherever possible.

25X1 [redacted] - Believes we should protect the students who want to be interviewed as well as the Agency. He considered that the decision to recruit at a federal building off campus was a good policy.

25X1 [redacted] - "Your withdrawal is a travesty."

25X1 [redacted] - "If you withdraw, you will pull the rug out from under us" because we have said we invited you and that we can handle the situation.

At this point, Col. White explained that the Agency does not like to withdraw from the campuses and explained that we are flexible and will continue to go to those campuses where we can do so without drawing too much publicity. Col. White stated that the Agency is willing to send individuals to speak to campus groups provided publicity can be avoided and that we cannot be accused of trying to influence public opinion.

3. Responses to suggestion we recruit on campus but do not announce our schedule.

The general consensus of opinion with respect to suggestion that we might continue to recruit on campus without announcing our schedule beforehand was that this is not a good idea.

4. General statements made by certain Associates.

25X1 [redacted] - We should publicize wherever possible more examples of favorable CIA actions such as the Agency's role in the Cuban missile event.

Approved For Release 2006/08/01 : CIA-RDP79B00314A000100010017-2

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25X1

[redacted] - Stated it would be a mistake to ignore the small minority of demonstrators because they are but the "tip of an iceberg." We should guard against taking any action which might cause more students to swing to the radical side.

25X1

[redacted] - Stated that bringing in police from the outside to quell a student demonstration is very poor policy and often induces other students to join the ranks of the demonstrators.

25X1

[redacted] - Stated there has been evidence of massive dissent on the part of the majority of students whenever the radical student elements become too violent or objectionable.

100 Universities Program

FOR	AGAINST
[redacted]	

25X1

25X1

[redacted] and deal with specific subjects, i.e., miniaturization, machine instructions and so forth).

[redacted]

25X1

Chief, Recruitment Division

Distribution:
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